

IMAGINE MORE. PERFORM BETTER.

We are here to support and inspire HR leaders and practitioners.

Our HR Advisors are here to answer your questions, engage you on human resources challenges and solutions, and offer HR strategy tailored to your organization - especially in moments that matter. We have proven solutions for challenging times.



CASE STUDY FOR HR PROFESSIONALS:

- Conducted Comprehensive Organizational Audit for compliance
- 550-man industrial client with 7-person HR team
- Rewrote and published Handbook in 3 months
- Rewrote and published 21 policies applicable in 26 states
- Rewrote all job descriptions
- Ensured Compliance in multiple functions of HR, including FLSA, FLMA, Disability, and Paid Time Off
- Designed, executed, and implemented:
 - A comprehensive Performance Management program
 - Delegations of Authority policies and procedures
 - Organizational Chart
 - Onboarding and Orientation programming for dozens of roles
- Analyzed compensation and pay grades
- Learning Management automated programming, including management training to include over 175 leaders. Training topics:
 - Conflict resolution for supervisors
 - Compliance FMLA, Harassment, Discrimination for supervisors
 - Performance Management
 - Terminations
 - Documentation

empact hr supports small and medium sized businesses to create, refine, and implement strategies for sustainability, change, and resiliency. empact hr is a fractional service for businesses that need an extra strategic perspective in the Human Capital Management conversation.

empact hr partners with HR leaders that want to do more to attract and retain the very best talent, compliantly and cost-effectively.

BUSINESSES CALL US: When they grow

Our thought leaders are value-adding resources who can fuel business growth by helping you overcome past HR strategy challenges, increase employee engagement, and focus on improving your company's future

To engage and empower your team

empact's HR advisors are senior-level, trusted sources who are authorities in HR Challenges and solutions, talent, and learning. We shed light on trends, leading practices, and disruptions. And we can help infuse excitement back into your workplace culture.

To inspire innovation

We introduce new ways of thinking that can help reinvent or transform your organization and significantly impact your business strategy, business models, employees, and the workplace.

For resiliency strategies

Our advisors work with organizations across many industries, in every phase of the business life-cycle, to communicate, sell, and navigate change initiatives. We help businesses protect and grow value in the face of rapidly changing external conditions.



CRESCENT
empact hr

sales@crescent-hr.com

504-301-3318

2450 Severn Ave. Suite 300. Metairie, LA, 70001

www.crescent-hr.com